State of New Hampshire Brief Summary of Retiree Health Change Proposals

		Α		В		С	
		Original Proposal		Replacement Proposal		Governor Proposal	
		(09/14/15)	((09/22/15)		(10/19/15)	
Projected Retiree Health Plan Deficit	\$	(10,600,000)	\$	(10,600,000)	\$	(10,600,000)	
<u>Proposed Solutions</u>							
Over 65							
Medical Plan Change Component	\$	1,100,000	\$	1,100,000	\$	-	
Pharmacy Plan Change Component	\$	1,600,000	\$	1,600,000	\$	-	
Subtotal - Over 65 Plan Changes	\$	2,700,000	\$	2,700,000	\$	-	
Under 65							
Medical Plan Change Component	\$	2,300,000	\$	2,300,000	\$	-	
Pharmacy Plan Change Component	\$	400,000	\$	400,000	\$	-	
Premium Contribution Increase*	\$	1,100,000	\$	1,400,000	\$		
Subtotal - Over 65 Plan Changes	\$	3,800,000	\$	4,100,000	\$	-	
Appropriations							
General Fund (including Courts & CCSNH)	\$	-	\$	-	\$	3,137,200	
Unidentified (Defaults to General Funds)	\$	-	\$	-	\$	424,600	
Liquor Fund		-	\$	-	\$	175,900	
Highway Fund	\$	-	\$	-	\$	1,022,000	
Turnpike Fund		-	\$	-	\$	119,500	
Fish and Game Fund	\$	-	\$	-	\$	85,300	
Lottery Fund	\$	-	\$	-	\$	36,000	
Other Funds	\$	-	\$	-	\$	299,500	
Subtotal - Appropriations	\$	-	\$	-	\$	5,300,000	
Use of Retiree Health Surplus	\$	4,100,000	\$	3,800,000	\$	5,300,000	
Total - Proposed Solutions	\$	10,600,000	\$	10,600,000	\$	10,600,000	
Projected Deficit vs Proposed Solutions	\$	-	\$	_	\$	-	
	Proposed Solutions Over 65 Medical Plan Change Component Pharmacy Plan Change Component Subtotal - Over 65 Plan Changes Under 65 Medical Plan Change Component Pharmacy Plan Change Component Premium Contribution Increase* Subtotal - Over 65 Plan Changes Appropriations General Fund (including Courts & CCSNH) Unidentified (Defaults to General Funds) Liquor Fund Highway Fund Turnpike Fund Fish and Game Fund Lottery Fund Other Funds Subtotal - Appropriations Use of Retiree Health Surplus Total - Proposed Solutions	Projected Retiree Health Plan Deficit Proposed Solutions Over 65 Medical Plan Change Component Pharmacy Plan Change Component Subtotal - Over 65 Plan Changes Under 65 Medical Plan Change Component Pharmacy Plan Change Component Premium Contribution Increase* Subtotal - Over 65 Plan Changes Appropriations General Fund (including Courts & CCSNH) Unidentified (Defaults to General Funds) Liquor Fund Highway Fund Turnpike Fund Fish and Game Fund Lottery Fund Other Funds Subtotal - Appropriations Use of Retiree Health Surplus \$ Total - Proposed Solutions \$ \$	Original Proposal (09/14/15) Projected Retiree Health Plan Deficit \$ (10,600,000) Proposed Solutions Over 65 Medical Plan Change Component \$ 1,100,000 Pharmacy Plan Change Component \$ 1,600,000 Subtotal - Over 65 Plan Changes \$ 2,700,000 Under 65 Medical Plan Change Component \$ 400,000 Pharmacy Plan Change Component \$ 400,000 Premium Contribution Increase* \$ 1,100,000 Subtotal - Over 65 Plan Changes \$ 3,800,000 Appropriations General Fund (including Courts & CCSNH) \$ - Unidentified (Defaults to General Funds) \$ - Liquor Fund \$ - Highway Fund \$ - Turnpike Fund \$ - Fish and Game Fund \$ - Lottery Fund \$ - Cherry	Original Proposal (09/14/15) Projected Retiree Health Plan Deficit \$ (10,600,000) \$ Proposed Solutions Over 65 Medical Plan Change Component \$ 1,100,000 \$ Pharmacy Plan Change Component \$ 1,600,000 \$ Subtotal - Over 65 Plan Changes \$ 2,700,000 \$ Subtotal - Over 65 Plan Changes \$ 2,300,000 \$ Pharmacy Plan Change Component \$ 400,000 \$ Pharmacy Plan Change Component \$ 400,000 \$ Premium Contribution Increase* \$ 1,100,000 \$ Subtotal - Over 65 Plan Changes \$ 3,800,000 \$ Subtotal - Over 65 Plan Changes \$ 3,800,000 \$ Subtotal - Over 65 Plan Changes \$ 5 3,800,000 \$ Subtotal - Over 65 Plan Changes \$ 5 3,800,000 \$ Subtotal - Over 65 Plan Changes \$ 5 3,800,000 \$ Subtotal - Over 65 Plan Changes \$ 5 3,800,000 \$ Subtotal - Over 65 Plan Changes \$ 5 3,800,000 \$ Subtotal - Appropriations \$ 5 5 5 \$ Subtotal - Proposed Solutions \$ 5 5 5 5 \$ Subtotal - Proposed Solutions \$ 5 5 5 5 \$ Subtotal - Proposed Solutions \$ 5 5 5 5 \$ Subtotal - Proposed Solutions \$ 5 5 5 5 5 5 \$ Subtotal - Proposed Solutions \$ 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Original Proposal (09/14/15) Replacement Proposal (09/22/15) Projected Retiree Health Plan Deficit \$ (10,600,000) \$ (10,600,000) Proposed Solutions Over 65 \$ 1,100,000 \$ 1,100,000 Over 65 Medical Plan Change Component Pharmacy Plan Change Component Subtotal - Over 65 Plan Changes \$ 2,700,000 \$ 1,600,000 Subtotal - Over 65 Plan Changes \$ 2,300,000 \$ 2,300,000 Pharmacy Plan Change Component Pharmacy Plan Change Component Premium Contribution Increase* \$ 1,100,000 \$ 400,000 Subtotal - Over 65 Plan Changes \$ 3,800,000 \$ 4,100,000 Subtotal - Over 65 Plan Changes \$ 3,800,000 \$ 4,100,000 Appropriations General Fund (including Courts & CCSNH) \$ - \$ - Unidentified (Defaults to General Funds) \$ - \$ - Liquor Fund \$ - \$ - Highway Fund \$ - \$ - Turnpike Fund \$ - \$ - Fish and Game Fund \$ - \$ - Lottery Fund \$ - \$ - Other Funds \$ - \$ - Subtotal - Appropriations	Original Proposal (09/14/15) Replacement Proposal (09/22/15) Projected Retiree Health Plan Deficit \$ (10,600,000) \$ (10,600,000) \$ Proposed Solutions Over 65 Separate (10,600,000) \$ 1,100,000 \$ 1,100,000 \$ 1,100,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 1,600,000 \$ 2,700,000	

^{32 *}Premium Contribution increased to 15%: Original effective 04/01/16, Replacement effective 01/01/16